

## LOCAL ANNEX TO CORPORATE IMS POLICY

The local annex is an application to the corporate Integrated Management System policy, which spreads the influence to the Clean Energy Systems division of Plastic Omnium Corporation.

Limited Liability Company "DSK Plastic Omnium Inergy" (hereinafter "DIPO" LLC) is a joint venture established by two well-known companies in the automotive industry - French Plastic Omnium and Russian LLC "Detalstroykonstruktsiya" and is engaged in the development and production of fuel systems.

The main purpose of LLC "DIPO" is the production of fuel systems of a high level of competitiveness for world car manufacturers.

The scope of the integrated management system covers all processes, structural divisions and production sites of DIPO LLC.

In addition to the objectives listed in the corporate policy, the top management of DIPO LLC undertakes to allocate resources for the following tasks:

- To maintain a leading position as a manufacturer of fuel systems, to increase customer satisfaction, constantly improving the Company's activities.
- Provide a safe and healthy work environment by complying with government laws, regulations and Plastic Omnium corporate policies to prevent industrial injuries and damage to health.
- Rationally use natural and energy resources, complying with the applicable requirements of the environmental legislation of the Russian Federation.
- Promote employee engagement and advise employees on environmental, health and safety issues using corporate Health, Safety & Environment process tools.
- Meet the spirit and requirements of Plastic Omnium in terms of accepting corporate social responsibility through the implementation of social initiatives by the structural divisions of St. Petersburg, Stavrovo and Togliatti.

Through the continuous improvement of the integrated management system, the top management and employees of DIPO LLC commit to produce high-quality products that meet the requirements of our customers, create and maintain safe and healthy working conditions, and prevent environmental pollution.

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